



CITY OF COLUMBIA, MISSOURI

Citizens Police Review Board

September 18, 2012

Dear City Council Members:

Pursuant to Section 21-49(4), the Citizens Police Review Board has prepared the attached Supplement to the 2011 Annual Report for your review. The original 2011 Annual Report was sent to you in January 2012.

Sincerely,

A handwritten signature in black ink that reads "James C. Martin". The signature is written in a cursive, flowing style.

James C. Martin
Chair

CITY OF COLUMBIA

CITIZENS POLICE REVIEW BOARD
SUPPLEMENT TO THE 2011 ANNUAL REPORT

September 13, 2012

Members of the Citizens Police Review Board

Dr. James C. Martin, Chair
Dr. Stephen Alexander, Vice Chair

Members
Gabriel Scott Dean
Roger Dowis
Thomas Hargrove
Daniel Jacob
Dr. Jerry Kennett
Stephen Sheltmire
Betty K. Wilson

INTRODUCTION

Section 21-49 of the City of Columbia Code of Ordinances outlines the duties of the Citizens Police Review Board. It states:

The citizens police review board shall have the following duties:

- (1) Review appeals from the police chief's decisions on alleged police misconduct as provided for in this article.
- (2) Host public meetings and educational programs for Columbia residents and police officers.
- (3) Review and make recommendations to the police chief and city manager on police policies, procedures and training.
- (4) Prepare and submit to the city council annual reports that analyze citizen and police complaints including demographic data on complainants, complaint disposition, investigative findings and disciplinary actions. The reports should also describe the board's community outreach and educational programs. The reports should also set forth any recommendations made on police policies, procedures and training. The reports shall be submitted no later than March 1 for the previous calendar year.

Pursuant to the requirements of Sec. 21-49, the Citizens Police Review Board has prepared and is submitting to the City Council this supplement to the 2011 Annual Report. This supplement contains information related to the demographic data on complainants, complaint disposition, investigative findings and disciplinary actions for police and citizen complaints.

ANALYSIS OF CITIZEN AND POLICE COMPLAINTS

When the 2011 Annual Report was prepared, the Citizens Police Review Board had not received a copy of the City of Columbia Police Department's 2011 Annual Report of the Internal Affairs Unit. The Board received the following documents and correspondence from the City of Columbia police department regarding the 2011 statistics. These documents are attached in the appendix at the back of this special report:

1. Columbia Police Department Internal Affairs Unit: First Quarter Report, January through March 2011 (page A-1 to A-3).
2. Columbia Police Department Internal Affairs Unit: Second Quarter Report, April through June 2011 (page A-4 to A-6).
3. Columbia Police Department Internal Affairs Unit: Third Quarter Report, July through September 2011 (page A-7 to A-9).

4. Columbia Police Department Internal Affairs Unit: Fourth Quarter Report, July through September 2011 ***[Mislabeled by CPD]*** (A-10 to A-12).
5. Columbia Police Department Internal Affairs Unit: 2011 Annual Report.
6. Spreadsheet of 2011 External Complaints (EX2011-0001 through EX2011-0072) (A-13 to A-15).
7. Spreadsheet of 2011 Internal Complaints (IN2011-0001 through IN2011-0037) (A-16 to A-22).



Columbia Missouri Police Department

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Columbia Police Department Internal Affairs Unit: First Quarter Report, January through March 2011

The Columbia Police Department has finalized the first quarter report from the Internal Affairs Unit. It will be posted on the website at www.gocolumbiamo.com.

During the first quarter of 2011, Columbia police officers were dispatched to 15,792 calls for service in the City of Columbia. In addition, officers self-initiated an additional 19,961 calls/incidents, for a total of 35,753 citizen contacts. CPD officers made 1,769 in custody arrests.

- Citizen contacts: 35,753
- In custody arrests: 1,769

The Columbia Police Department has established the following categories with regards to the Use of Force:

- Balance Displacement
- Drawing/Exhibiting Firearms
- Handcuffing (without resulting in formal arrest)
- Impact Weapon (Baton)
- Impact Weapon (Other)
- Joint Manipulation
- Other Physical Force
- Pepper Spray
- Pressure Point Techniques
- Strikes
- Taser®
- Firearms Usage
- Canine Apprehension

- Canine Bite
- Chemical Gas (OC/CN/CS)
- Kinetic Energy Impact Device
- Horse Action/Movement

Officers used some degree of force during 166 incidents (0.46% of all citizen contacts) during the first quarter of 2011. During those incidents, some degree of force was used against 216 subjects. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple types of force and/or multiple officers attempting/using some type of force. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of force is reviewed.

The following represents the total number of uses of force by category:

- Officers used balance displacement on 57 occasions.
- Officers drew/exhibited their firearms on 122 occasions.
- Officers handcuffed subjects on 91 occasions (without resulting in formal arrest).
- Officers used joint manipulation on 41 occasions.
- Officers used other physical force on 37 occasions (any force used that did not fall into one of the other categories).
- Officers used pepper spray on seven (7) occasions.
- Officers used pressure point techniques on two (2) occasions.
- Officers used strikes on one (1) occasion.
- Officers utilized their Tasers® on eleven (11) occasions*:
 - Seven (7) consisted of laser display only
 - Four (4) consisted of probe deployment

* The Taser® was only *deployed* (projectile deployment and/or drive stuns) against subjects on four (4) occasions (average of one (1) deployment per 442 in-custody arrests – 0.22%).

- Officers did not employ force using any of the following categories: impact weapon (baton or other), chemical gas, canine apprehension, canine bite, Kinetic Energy Device, and/or horse action/movement

In the first quarter, there were no uses of force that have been found to be "Improper." Two (2) investigations are still pending.

During the first quarter, of the 166 Use of Force incidents, there were six (6) reported injuries of subjects as a result of force used by officers (3.6% of all UOF incidents).

Three (3) officers were injured in conjunction with use-of-force incidents.

An officer used their firearm on one (1) occasion for the dispatch of an injured animal.

Columbia Police initiated one (1) vehicle pursuit during the first quarter of 2011. That pursuit was found to be within department policy/guidelines.

During first quarter 2011, Columbia Police officers received 12 compliments from external sources.

Of the 35,753 citizen contacts, the Columbia Police Department received 36 complaints or inquiries from external sources. Only 19 of those wanted to file formal complaints or made allegations of misconduct against officers (approximately 0.05% of all citizen contacts).

Of the 19 external complaints, the following findings were made:

• Unfounded	6
• Exonerated	4
• Sustained	2
• Not Sustained	2
• Pending	<u>5</u>
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Columbia Police Department Internal Affairs Unit: Second Quarter Report, April through June 2011

The Columbia Police Department has finalized the second quarter report from the Internal Affairs Unit. It will be posted on the website at www.gocolumbiamo.com.

During the second quarter of 2011, Columbia police officers were dispatched to 17,881 calls for service in the City of Columbia. In addition, officers self-initiated an additional 21,685 calls/incidents, for a total of 39,566 citizen contacts. CPD officers made 1,969 in custody arrests.

- Citizen contacts: 39,566
- In custody arrests: 1,969

The Columbia Police Department has established the following categories with regards to the Use of Force:

- Balance Displacement
- Drawing/Exhibiting Firearms
- Handcuffing (without resulting in formal arrest)
- Impact Weapon (Baton)
- Impact Weapon (Other)
- Joint Manipulation
- Other Physical Force
- Pepper Spray
- Pressure Point Techniques
- Strikes
- Taser®
- Firearms Usage
- Canine Apprehension

- Canine Bite
- Chemical Gas (OC/CN/CS)
- Kinetic Energy Impact Device
- Horse Action/Movement

Officers used some degree of force during 181 incidents (0.46% of all citizen contacts) during the second quarter of 2011. During those incidents, some degree of force was used against 222 subjects. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple types of force and/or multiple officers attempting/using some type of force. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of force is reviewed.

The following represents the total number of uses of force by category:

- Officers used balance displacement on 71 occasions.
- Officers used canine bites on two (2) occasions.
- Officers drew/exhibited their firearms on 129 occasions.
- Officers handcuffed subjects on 71 occasions (without resulting in formal arrest).
- Officers used horse action/movement on one (1) occasion.
- Officers used joint manipulation on 68 occasions.
- Officers used other physical force on 33 occasions (any force used that did not fall into one of the other categories).
- Officers used pepper spray on nineteen (19) occasions.
- Officers used pressure point techniques on five (5) occasions.
- Officers used strikes on eleven (11) occasions.
- Officers utilized their Tasers® on thirteen (13) occasions*:
 - Nine (9) consisted of laser display only
 - Two (2) consisted of probe deployment
 - Two (2) consisted of drive stun (direct contact)

* The Taser® was only *deployed* (projectile deployment and/or drive stuns) against subjects on four (4) occasions (average of one (1) deployment per 492 in-custody arrests – 0.20%).

- Officers did not employ force using any of the following categories: impact weapon (baton or other), chemical gas, canine apprehension, and/or Kinetic Energy Device

In the second quarter, there were no uses of force that have been found to be "Improper." One (1) investigation is still pending.

During the second quarter, of the 181 Use of Force incidents, there were fifteen (15) reported injuries of subjects as a result of force used by officers (8.3% of all UOF incidents).

Thirteen (13) officers were injured in conjunction with use-of-force incidents.

Officers used their firearms on three (3) occasions for the dispatch of injured animals.

Columbia Police initiated five (5) vehicle pursuits during the second quarter of 2011. Two (2) of those pursuits were found to be within department policy/guidelines and three (3) were found to be in violation of policy/guidelines.

During second quarter 2011, Columbia Police officers received ten (10) compliments from external sources.

Of the 39,566 citizen contacts, the Columbia Police Department received 39 complaints or inquiries from external sources. Only 15 of those wanted to file formal complaints or made allegations of misconduct against officers (approximately 0.04% of all citizen contacts).

Of the 15 external complaints, the following findings were made:

- | | |
|-----------------|---|
| • Unfounded | 4 |
| • Exonerated | 7 |
| • Sustained | 2 |
| • Not Sustained | 1 |
| • Pending | 1 |

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Columbia Police Department Internal Affairs Unit: Third Quarter Report, July through September 2011

The Columbia Police Department has finalized the third quarter report from the Internal Affairs Unit. It will be posted on the website at www.gocolumbiamo.com.

During the third quarter of 2011, Columbia police officers were dispatched to 20,303 calls for service in the City of Columbia. In addition, officers self-initiated an additional 20,077 calls/incidents, for a total of 40,380 citizen contacts. CPD officers made 1041 in custody arrests.

- Citizen contacts: 40,380
- In custody arrests: 1041

The Columbia Police Department has established the following categories with regards to the Use of Force:

- Balance Displacement
- Drawing/Exhibiting Firearms
- Handcuffing (without resulting in formal arrest)
- Impact Weapon (Baton)
- Impact Weapon (Other)
- Joint Manipulation
- Other Physical Force
- Pepper Spray
- Pressure Point Techniques
- Strikes
- Taser®
- Firearms Usage
- Canine Apprehension

- Canine Bite
- Chemical Gas (OC/CN/CS)
- Kinetic Energy Impact Device
- Horse Action/Movement

Officers used some degree of force during 135 incidents (0.33% of all citizen contacts) during the third quarter of 2011. During those incidents, some degree of force was used against 182 subjects. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple types of force and/or multiple officers attempting/using some type of force. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of force is reviewed.

The following represents the total number of uses of force by category:

- Officers used balance displacement on 64 occasions.
- Officers drew/exhibited their firearms on 105 occasions.
- Officers handcuffed subjects on 68 occasions (without resulting in formal arrest).
- Officers used joint manipulation on 58 occasions.
- Officers used other physical force on 15 occasions (any force used that did not fall into one of the other categories).
- Officers used pepper spray on ten (10) occasions.
- Officers used pressure point techniques on four (4) occasions.
- Officers used strikes on seven (7) occasions.
- Officers utilized their Tasers® on four (4) occasions*:
 - 3 (3) consisted of laser display only
 - 1 (1) consisted of a probe deployment followed by drive-stuns

* The Taser® was only *deployed* (projectile deployment and/or drive stuns) against a subject on one (1) occasion (average of one (1) deployment per 1041 in-custody arrests – 0.096%).

- Officers did not employ force using any of the following categories: horse action/movement, impact weapon (baton or other), chemical gas, canine apprehension, canine bite, and/or Kinetic Energy Device

In the third quarter, there were two uses of force that were found to be in violation of policy. One (1) investigation is still pending.

During the third quarter, of the 135 Use of Force incidents, there were thirteen (13) reported injuries of subjects as a result of force used by officers (9.6% of all UOF incidents).

Eleven (11) officers were injured in conjunction with use-of-force incidents.

Officers used their firearms on two (2) occasions for the dispatch of injured animals.

Columbia Police initiated no vehicle pursuits during the third quarter of 2011.

During third quarter 2011, Columbia Police officers received twelve (12) compliments from external sources.

Of the 40,380 citizen contacts, the Columbia Police Department received 29 complaints or inquiries from external sources. Only 20 of those wanted to file formal complaints or made allegations of misconduct against officers (approximately 0.05% of all citizen contacts).

Of the 20 external complaints, the following findings were made:

• Unfounded	7
• Exonerated	5
• Sustained	2
• Not Sustained	2
• Pending	<u>4</u>
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Columbia Police Department Internal Affairs Unit: Fourth Quarter Report, July through September 2011

The Columbia Police Department has finalized the fourth quarter report from the Internal Affairs Unit. It will be posted on the website at www.gocolumbiamo.com.

During the fourth quarter of 2011, Columbia police officers were dispatched to 18,729 calls for service in the City of Columbia. In addition, officers self-initiated an additional 19,045 calls/incidents, for a total of 37,774 citizen contacts. CPD officers made 1041 in custody arrests.

- Citizen contacts: 37,774
- In custody arrests: 944

The Columbia Police Department has established the following categories with regards to the Use of Force:

- Balance Displacement
- Drawing/Exhibiting Firearms
- Handcuffing (without resulting in formal arrest)
- Impact Weapon (Baton)
- Impact Weapon (Other)
- Joint Manipulation
- Other Physical Force
- Pepper Spray
- Pressure Point Techniques
- Strikes
- Taser®
- Firearms Usage
- Canine Apprehension

- Canine Bite
- Chemical Gas (OC/CN/CS)
- Kinetic Energy Impact Device
- Horse Action/Movement

Officers used some degree of force during 123 incidents (0.33% of all citizen contacts) during the fourth quarter of 2011. During those incidents, some degree of force was used against 168 subjects. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple types of force and/or multiple officers attempting/using some type of force. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of force is reviewed.

The following represents the total number of uses of force by category:

- Officers used balance displacement on 50 occasions.
- Officers drew/exhibited their firearms on 99 occasions.
- Officers handcuffed subjects on 69 occasions (without resulting in formal arrest).
- Officers used joint manipulation on 37 occasions.
- Officers used other physical force on 33 occasions (any force used that did not fall into one of the other categories).
- Officers used pepper spray on five (5) occasions.
- Officers used pressure point techniques on four (4) occasions.
- Officers used strikes on nine (9) occasions.
- Officers utilized their Tasers® on eight (8) occasions*:
 - Five (5) consisted of laser display only
 - One (1) consisted of Taser® display only
 - Two (2) projectile deployment

* The Taser® was only *deployed* (projectile deployment and/or drive stuns) against a subject on two (2) occasions (average of one (1) deployment per 472 in-custody arrests – 0.2%).

- Officers did not employ force using any of the following categories: horse action/movement, impact weapon (baton or other), chemical gas, canine apprehension, canine bite, and/or Kinetic Energy Device

In the fourth quarter, there was one (1) use of force that was found to be in violation of policy.

During the fourth quarter, of the 123 Use of Force incidents, there were ten (10) reported injuries of subjects as a result of force used by officers (8.1% of all UOF incidents).

Seven (7) officers were injured in conjunction with use-of-force incidents.

Officers used their firearms on Thirteen (13) occasions for the dispatch of injured animals.

Columbia Police initiated one (1) vehicle pursuit during the fourth quarter of 2011.

During fourth quarter 2011, Columbia Police officers received nine (9) compliments from external sources.

Of the 37,774 citizen contacts, the Columbia Police Department received 22 complaints or inquiries from external sources. Only 14 of those wanted to file formal complaints or made allegations of misconduct against officers (approximately 0.03% of all citizen contacts).

Of the 14 external complaints, the following findings were made:

• Unfounded	2
• Exonerated	8
• Sustained	0
• Not Sustained	2
• Pending	<u>2</u>
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Columbia Police Department Internal Affairs Unit: 2011 Annual Report

The Columbia Police Department has finalized the 2011 year-end report from the Internal Affairs Unit. It will be posted on their website at www.gocolumbiamo.com.

During 2011, Columbia police officers were dispatched to 72,705 calls for service in the City of Columbia. In addition, officers self-initiated an additional 80,768 calls/incidents, for a total of 153,473 citizen contacts. CPD officers made 5723 in custody arrests.

- Citizen contacts: 153,473
- In custody arrests: 5723

The Columbia Police Department has established the following categories with regards to the Use of Force:

- Balance Displacement
- Drawing/Exhibiting Firearms
- Handcuffing (without resulting in formal arrest)
- Impact Weapon (Baton)
- Impact Weapon (Other)
- Joint Manipulation
- Other Physical Force
- Pepper Spray
- Pressure Point Techniques
- Strikes
- Taser®
- Firearms Usage
- Canine Apprehension
- Canine Bite

- Chemical Gas (OC/CN/CS)
- Kinetic Energy Impact Device
- Horse Action/Movement

Officers used some degree of force during 604 incidents (0.39% of all citizen contacts) during 2011. During those incidents, some degree of force was used against 788 subjects. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple types of force and/or multiple officers attempting/using some type of force. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of force is reviewed.

The following represents the total number of uses of force by category:

- Officers used balance displacement on 242 occasions.
- Officers drew/exhibited their firearms on 455 occasions.
- Officers handcuffed subjects on 299 occasions (without resulting in formal arrest).
- Officers used joint manipulation on 204 occasions.
- Officers used other physical force on 118 occasions (any force used that did not fall into one of the other categories).
- Officers used pepper spray on 41 occasions.
- Officers used pressure point techniques on 15 occasions.
- Officers used strikes on 28 occasions.
- Officers utilized their Tasers® on thirteen 36 occasions*:
 - 24 consisted of laser display only
 - Nine (9) consisted of probe deployment
 - Two (2) consisted of drive stun (direct contact)
 - One (1) consisted of Taser® display only

* The Taser® was only *deployed* (projectile deployment and/or drive stuns) against subjects on 11 occasions (average of one (1) deployment per 520 in-custody arrests – 0.20%).

- Officers used canine bites on two (2) occasions.
- Officers used horse action/movement on one (1) occasion.

- Officers did not employ force using any of the following categories: impact weapon (baton or other), canine apprehension, chemical gas, and/or Kinetic Energy Device

• In 2011, two (2) incidents of use of force have been found to be "Improper." One (1) investigation is still pending.

During 2011, of the 604 Use of Force incidents, there were forty-four (44) reported injuries of subjects as a result of force used by officers (7.2% of all UOF incidents).

Thirty-four (34) officers were injured in conjunction with use-of-force incidents.

Officers used their firearms on nineteen (19) occasions for the dispatch of injured animals.

Columbia Police initiated Eight (8) vehicle pursuits during 2011. Four (4) of those pursuits were found to be within department policy/guidelines and four (4) were found to be in violation of policy/guidelines.

During 2011, Columbia Police officers received 43 compliments from external sources.

Of the 153,473 citizen contacts, the Columbia Police Department received 120 complaints or inquiries from external sources. Only 68 of those wanted to file formal complaints or made allegations of misconduct against officers (approximately 0.04% of all citizen contacts).

Of the 68 external complaints, the following findings were made:

• Unfounded	19
• Exonerated	29
• Sustained	8
• Not Sustained	8
• Pending	4
	68

2011 External Complaints

Number	Received	Type of Complaint	Status	Finding	Discipline	Complainant Race	Complainant Sex	Complainant DOB
EX2011-0001	5-Jan-11	Discrimination	Completed	Unfounded		B	M	07/07/81
		Courtesy		Unfounded				
		Handcuffing		Unfounded				
EX2011-0002	10-Jan-11	Courtesy	Completed	Unfounded		W	M	01/22/76
EX2011-0003	7-Jan-11	Attention to Duty	Completed	Exonerated		W	M	8/25/1981
EX2011-0004	28-Jan-11	Use of Force (Officer 1)	Completed	Exonerated		B	M	10/5/1965
		Search and Seizure (Officer 1)		Exonerated				
		Duty to Uphold the Constitution (Officer 1)		Exonerated				
		Attention to Duty (Officer 1)		Exonerated				
		Duty to Obey the Law (Officer 1)		Exonerated				
		Use of Force (Officer 2)		Exonerated				
		Search and Seizure (Officer 2)		Exonerated				
		Duty to Uphold the Constitution (Officer 2)		Exonerated				
		Attention to Duty (Officer 2)		Exonerated				
		Duty to Obey the Law (Officer 2)		Exonerated				
		Use of Force (Officer 3)		Exonerated				
		Search and Seizure (Officer 3)		Exonerated				
		Duty to Uphold the Constitution (Officer 3)		Exonerated				
		Duty to Obey the Law (Officer 3)		Exonerated				
		Use of Force (Officer 4)		Exonerated				
		Search and Seizure (Officer 4)		Exonerated				
		Duty to Uphold the Constitution (Officer 4)		Exonerated				
		Duty to Obey the Law (Officer 4)		Exonerated				
EX2011-0005	27-Jan-11	Courtesy	Completed	Unfounded		W	F	10/17/1988
EX2011-0006	31-Jan-11	Conduct Unbecoming	Completed	Unfounded		Unknown	F	7/23/1976
EX2011-0007	6-Feb-11	Courtesy	Completed	Sustained	Written reprimand	B	F	9/11/1984
EX2011-0008	10-Feb-11	Property Management	Completed	Unfounded		W	M	11/28/1960
		Duty to Uphold the Constitution		Unfounded				
EX2011-0009	17-Feb-11	Operating Vehicles	Completed	Sustained	Verbal counseling	W	M	Unknown
EX2011-0010	22-Feb-11	Use of Force (Officer 1)	Completed	Exonerated		W	M	3/31/1969
		Courtesy (Officer 1)		Exonerated				
		Use of Force (Officer 2)		Exonerated				
		Courtesy (Officer 2)		Exonerated				

EX2011-0011	22-Feb-11	Use of Force	Completed	Exonerated				3/29/1961
		Courtesy		Exonerated				
		Property Management		Not Sustained				
EX2011-0012	22-Feb-11	Courtesy	Completed	Not Sustained		B	M	5/30/1963
EX2011-0013	1-Mar-11	Attention to Duty	Completed	Exonerated		W	F	3/9/1975
						B	M	8/12/1977
EX2011-0014	10-Mar-11	Attention to Duty	Completed	Sustained/withdrawn		W	M	6/25/1981
EX2011-0015	2-Mar-11	Duty to Obey the Law (Officer 1)	Completed	Exonerated		W	M	11/1/1962
		Use of Force (Officer 1)		Exonerated				
		Attention to Duty (Officer 2)		Unfounded				
EX2011-0016	Purged - documented under IR2011-0039							
EX2011-0017	12-Mar-11	Courtesy	Completed	Sustained	Written reprimand	W	M	3/9/1984
EX2011-0018	21-Mar-11	Operating Vehicles	Completed	Exonerated		Anna Anonymous	F	Anna Anonymous
EX2011-0019	30-Mar-11	Conduct Unbecoming (Officer 1)	Completed	Unfounded		W	F	8/13/1982
		Conduct Unbecoming (Officer 2)		Unfounded				
EX2011-0020	29-Mar-11	Use of Force	Completed	Exonerated		W	M	12/27/1952
EX2011-0021	4-Apr-11	Courtesy (Officer 1)	Completed	Unfounded		W	F	8/13/1982
		Courtesy (Officer 2)		Unfounded				
		Attention to Duty (Officer 2)		Unfounded				
EX2011-0022	5-Apr-11	Public Statements (Officer 1)	Completed	Misconduct Alleged		W	M	3/5/1947
		Public Statements (Officer 2)		No Misconduct Alleged				
EX2011-0023	13-Apr-11	Duty to Safeguard Information	Completed	Exonerated		NA	M	10/23/1963
EX2011-0024	20-Apr-11	Attention to Duty	Completed	Supervisor		W	F	11/24/1982
		Courtesy		Supervisor				
EX2011-0025	25-Apr-11	Use of Force	Completed	Exonerated		W	F	1/4/1969
		Conduct Unbecoming		Exonerated				
EX2011-0026	15-Apr-11	Courtesy	Completed	Not Sustained		W	F	11/25/1980
		Use of Video/Audio		Sustained	Written reprimand			
EX2011-0027	27-Apr-11	Duty to Uphold the Constitution	Completed	Exonerated		B	M	1/9/1987
		Use of Force		Exonerated				
		Attention to Duty		Exonerated				
EX2011-0028	19-Apr-11	Property Management (Officer 1)	Completed	Not Sustained		B	M	7/9/1974
EX2011-0029	24-May-11	Use of Force (Officer 1)	Active			B	M	6/28/1966
		Use of Force (Officer 2)						
EX2011-0030	23-May-11	Courtesy (Officer 1)	Completed	Unfounded		W	F	Unknown
		Courtesy (Officer 2)		Unfounded				
EX2011-0031	7-Jun-11	Use of Force (Officer 1)	Completed	Exonerated		B	M	2/18/1977

		Prisoner Processing (Officer 2)		Exonerated				
		Use of Force (Officer 1)		Exonerated				
		Prisoner Processing (Officer 2)		Exonerated				
		Use of Force (Officer 1)		Exonerated				
		Prisoner Processing (Officer 2)		Exonerated				
EX2011-0032	12-Jun-11	Handcuffing	Completed	Exonerated		W	M	4/5/1957
EX2011-0033	13-Jun-11	Attention to Duty	Completed	Unfounded		W	M	3/9/1982
EX2011-0034	10-Jun-11	Police Action in Personal Affairs	Completed	Sustained	No longer employed	W	M	10/26/1962
EX2011-0035	17-Jun-11	Duty to Uphold the Constitution (Officer 1)	Completed	Unfounded		W	M	10/3/1989
		Duty to Uphold the Constitution (Officer 2)		Unfounded				
		Conduct Unbecoming (Officer 2)		Unfounded				
		Discrimination (Officer 2)		Unfounded				
EX2011-0036	29-Jun-11	Duty to Uphold the Constitution	Completed	Exonerated		W	M	8/26/1965
		Police Action in Personal Affairs		Exonerated				
		Attention to Duty		Exonerated				
		Courtesy		Exonerated				
EX2011-0037	4-Jul-11	Duty to Obey the Law	Completed	Not Sustained		W	M	3/15/1992
		Conduct Unbecoming		Not Sustained		W	F	7/12/1991
EX2011-0038	12-Jul-11	Attention to Duty	Completed	Exonerated		W	F	4/22/1971
EX2011-0039	23-Jun-11	Use of Force (Officer 1)	Completed	Exonerated		B	M	2/18/1977
		Use of Force (Officer 2)		Exonerated				
		Use of Force (Officer 3)		Exonerated				
EX2011-0040	21-Jul-11	No Misconduct alleged	Completed					
EX2011-0041	26-Jul-11	Duty to Obey the Law (Officer 1)	Completed	Unfounded		B	F	10/15/1972
		Attention to Duty (Officer 1)		Unfounded				
		Duty to Obey the Law (Officer 2)		Unfounded				
		Attention to Duty (Officer 2)		Unfounded				
EX2011-0042	27-Jul-11	Use of Force	Completed	Exonerated				2/7/1964
		Restraint/Control Devices		Unfounded				
EX2011-0043	29-Jul-11	Public Statements	Completed	Unfounded		B	F	11/13/1985
EX2011-0044	2-Aug-11	Attention to Duty (Officer 1)	Completed	Unfounded		W	F	9/23/1985
		Courtesy (Officer 1)		Unfounded				
		Duty to Uphold the Constitution (Officer 2)		Exonerated				
		Attention to Duty (Officer 2)		Unfounded				
		Courtesy (Officer 2)		Unfounded				
		Use of Video/Audio (Officer 2)		Sustained	Verbal counseling			
EX2011-0045		Attention to Duty	Completed	Unfounded		B	M	1/5/1952

		Discrimination		Unfounded				
EX2011-0046	1-Jul-11	Courtesy	Completed	Unfounded		B	F	2/28/1969
EX2011-0047	5-Aug-11	Use of Force	Completed	Exonerated		B	M	8/4/1994
		Seizure of Person		Exonerated				
EX2011-0048	10-Aug-11	Duty to Safeguard Information	Completed	Sustained	Verbal counseling	W	M	Unknown
EX2011-0049	6-Aug-11	Courtesy	Completed	Not Sustained		B	F	7/13/1968
EX2011-0050	12-Aug-11	Use of Force	Active			W	F	5/16/1989
EX2011-0051	21-Aug-11	Harassment	Completed	Unfounded		B	M	8/14/1979
EX2011-0052	26-Aug-11	Courtesy (Officer 1)	Completed	Exonerated		W	F	11/27/1971
		Use of Force (Officer 1)		Sustained	No longer employed			
		Duty to Uphold the Constitution (Officer 1)		Sustained	No longer employed			
		Courtesy (Officer 2)		Exonerated				
		Use of Force (Officer 2)		Not Sustained				
		Duty to Uphold the Constitution (Officer 2)		Not Sustained				
		Courtesy (Officer 3)		Not Sustained				
		Duty to Uphold the Constitution (Officer 4)		Exonerated				
EX2011-0053	2-Sep-11	Use of Force	Completed	Exonerated		W	M	Unknown
		Courtesy		Not Sustained				
		Decision to Intervene		Not Sustained				
EX2011-0054	19-Sep-11	Use of Force (Officer 1)	Completed	Exonerated		B	M	2/23/1988
		Use of Force (Officer 2)		Exonerated				
EX2011-0055	20-Sep-11	Courtesy (Officer 1)	Completed	Unfounded		B	F	12/1/1967
		Harassment (Officer 1)		Unfounded				
		Restraint/Control Devices (Officer 2)		Exonerated				
EX2011-0056	27-Sep-11	Courtesy	Completed	Unfounded		W	F	2/10/1981
EX2011-0057	26-Sep-11	Courtesy	Completed	Exonerated		B	M	7/20/1982
EX2011-0058	30-Sep-11	Honesty	Completed	Unfounded		B	F	8/17/1979
EX2011-0059	3-Oct-11	Discrimination	Completed	Exonerated		B	M	4/27/1985
EX2011-0060	3-Oct-11	Duty to Uphold the Constitution (Officer 1)	Completed	Exonerated		W	M	2/11/1961
		Duty to Uphold the Constitution (Officer 2)		Exonerated				
EX2011-0061	13-Oct-11	Use of Force (Officer 1)	Completed	Exonerated		B	M	4/23/1981
		Duty to Uphold the Constitution (Officer 1)		Exonerated		B	M	10/20/1979
		Seizure of Person (Officer 1)		Exonerated				
		Use of Force (Officer 2)		Exonerated				
		Duty to Uphold the Constitution (Officer 2)		Exonerated				
		Seizure of Person (Officer 2)		Exonerated				
		Use of Force (Officer 3)		Exonerated				

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2011 Internal Complaints

Number	Received	Type of Complaint	Status	Finding	Discipline
IN2011-0001	2/5/2011	Honesty	Completed	Sustained	Resignation
		Sick leave	Completed	Sustained	Resignation
IN2011-0002	2/17/2011	Not a Sworn Officer	n/a	n/a	n/a
IN2011-0003	2/14/2011	handled at supervisor level	n/a	n/a	n/a
IN2011-0004	2/26/2011	Search and Seizure	Completed	Unfounded	n/a
IN2011-0005	3/5/2011	Insubordination	Completed	Sustained	Written Reprimand
IN2011-0006	2/24/2011	Handled at supervisor level	n/a	n/a	n/a
IN2011-0007	3/14/2011	Domestic Violence Response	Completed	Exonerated	n/a
IN2011-0008	2/14/2011	Restricted/ Light Duty	Completed	Unfounded	n/a
IN2011-0009	2/25/2011	Attention to Duty (Officer 1)	Completed	Unfounded	n/a
		Domestic Violence Response (Officer 1)	Completed	Unfounded	n/a
		Attention to Duty (Officer 2)	Completed	Unfounded	n/a
		Domestic Violence Response (Officer 2)	Completed	Unfounded	n/a
IN2011-0010	3/30/2011	Attention to Duty	Completed	Sustained	Written Reprimand
IN2011-0011	3/17/2011	Courteous (Officer 1)	Completed	Exonerated	n/a
		Conduct Unbecoming (Officer 1)	Completed	Sustained	Written Reprimand
		Courteous (Officer 2)	Completed	Exonerated	n/a
IN2011-0012	n/a	Purged-Handled at Supervisor Level	n/a	n/a	n/a
IN2011-0013	3/9/2011	Attention to Duty	Completed	Sustained	Written Reprimand
IN2011-0014	4/7/2011	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Memo
IN2011-0015	n/a	Purged-Handled at Supervisor Level	n/a	n/a	n/a
IN2011-0016	4/15/2011	Courteous	Completed	Sustained	Written Reprimand
IN2011-0017	6/24/2011	Not a Sworn Officer	n/a	n/a	n/a
IN2011-0018	6/6/2011	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
IN2011-0019	6/8/2011	Operating Vehicles	Completed	Sustained	Written Reprimand
IN2011-0020	6/8/2011	Operating Vehicles	Completed	Sustained	Suspension
IN2011-0021	6/9/2011	Operating Vehicles	Completed	Sustained	Written Reprimand
IN2011-0022	7/8/2011	Operating Vehicles	Completed	Not Sustained	n/a
IN2011-0023	8/15/2011	No Violation	n/a	n/a	n/a
IN2011-0024	8/24/2011	Medical Attention (Officer 1)	Completed	Exonerated	n/a
		Medical Attention (Officer 2)	Completed	Not Sustained	n/a
		Medical Attention (Officer 3)	Completed	Sustained	Dismissal
		Use of Force (Officer 3)	Completed	Sustained	Dismissal
		19-225 Guidelines for Corrective Action (Officer 3)	Completed	Sustained	Dismissal
IN2011-0025	9/1/2011	Seizure of Person	Completed	Sustained	Former Officer-none
		19-225 Guidelines for Corrective Action	Completed	Sustained	Former Officer-none
IN2011-0026	9/2/2011	Firearms Policy (Accidental Discharge)	Completed	Exonerated	n/a
IN2011-0027	9/6/2011	Use of Force	Completed	Sustained	Former Officer-none

		19-225 Guidelines for Corrective Action	Completed	Sustained	Former Officer-none
IN2011-0028	8/22/2011	Use of Audio/Video (Officer 1)	Completed	Exonerated	n/a
		Use of Audio/Video (Officer 2)	Completed	Exonerated	n/a
IN2011-0029	9/16/2011	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
IN2011-0030	9/20/2011	Attention to Duty	Completed	Sustained	Written Reprimand
IN2011-0031	9/29/2011	Not a Sworn Officer	n/a	n/a	n/a
IN2011-0032	10/27/2011	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
IN2011-0033	11/8/2011	Duty to Obey the Law	Completed	Unfounded	n/a
IN2011-0034	11/3/2011	Attention to Duty	Completed	Sustained	Written Reprimand
IN2011-0035	11/10/2011	Attention to Duty	Completed	Sustained	Memo
IN2011-0036	11/14/2011	Courteous	Completed	Sustained	Written Reprimand
IN2011-0037	12/9/2011	Not a Sworn Officer	n/a	n/a	n/a